



(U) More A&P Leadership Changes

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(C) I am pleased to announce what I hope will be the last large-scale changes in senior leadership positions within A&P:

- [REDACTED] is our Chief of Staff, following [REDACTED] who did a fantastic job filling in after the reassignment of Regina Hambleton in September. [REDACTED] brings in-depth knowledge of people issues and mechanisms from her previous role as Chief of Deployment Services, a position we will advertise.
- **Mary Robidoux** is the new Deputy Chief, Production Services (S21), which has been vacant since [REDACTED] went to Menwith Hill last spring. Mary is one of NSA's best program managers - she will be able to influence the many development and acquisition activities that are so vital to us.
- [REDACTED] replaces Mary as Program Manager for Rebuilding Analysis. [REDACTED] was Mary's deputy and provides much-need continuity for this complex set of activities.
- **Jon Darby**, who had been Acting Chief of the Ops Staff, moves to the Office of Proliferation and Arms Control (S2G). He will be Acting Chief of that organization effective 15 January, when [REDACTED] departs for an expected absence of about two months. I anticipate that [REDACTED] and John will constitute the leadership team in OPAC for the foreseeable future. They are fortunate to have as a partner [REDACTED], full-time IMT for Proliferation.
- [REDACTED], a division chief in the Field Operations organization at SCS, assumes duties as Chief of Ops Staff effective 20 January. [REDACTED] has deep roots within A&P and brings valuable experience from her service at SCS. Jon did a superb job building on the small but high quality staff, so [REDACTED] inherits a team that is rapidly becoming exactly what I hoped it would be.
- [REDACTED] is Acting Chief of Planning, Architecture, and Requirements (S21S), effective 9 January, replacing **Dennis Barnabe**, who will be moving to the Enterprise Systems Engineering organization (a win-win situation for us). [REDACTED] will report to Menwith Hill Station this summer as Deputy Chief, Mission Engineering -- we are fortunate to have her to carry the load in the interim while we advertise the position.

(C) As a reminder, we are advertising for the Chief, International Crime and Narcotics (S2F); Chief, GEOCell (S2L); and Deputy Chief, Office of Russia (S2H).

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